

Yarrawarra Public School

Anti-bullying Plan 2019

Bullying behaviour has three key features. It involves the intentional misuse of power in a relationship. It is ongoing and repeated, and it involves behaviours that can cause harm. The NSW Department of Education requires all NSW public schools to have an Anti-bullying Plan which details the strategies implemented to reduce student bullying behaviours.

Resources

The NSW anti-bullying website (see: <https://antibullying.nsw.gov.au/>) provides evidence-based resources and information for schools, parents and carers, and students. Schools are encouraged to visit the website to support whole-school prevention, early intervention and response approaches and strategies for student bullying behaviour.

Yarrawarra Public School's commitment

Our school rejects all forms of bullying behaviours, including online (or cyber) bullying by maintaining a commitment to providing a safe, inclusive and respectful learning community that promotes student wellbeing. Executive staff are committed to establishing evidence-based approaches and strategies that promote a positive climate where bullying is less likely to occur.

1. School culture and inclusion

All members of the school community are active participants in building a welcoming school culture that values diversity and fosters positive relationships. A key component of a supportive school culture is building respectful relationships and an ethos that bullying is not accepted, in both online and offline environments. School staff will actively respond to student bullying behaviour.

Our school engages in the following practices to promote a positive school culture.

1.1. Student assemblies

Student bullying and expectations about student behaviour will be discussed and information presented to promote a positive school culture where bullying is not accepted.

Dates	Communication topics
Term 3 2019	CARE Group explicit lessons
2019	Behaviour expectations visible in all classrooms and signage in key areas of the school.
2019	Restorative practices used to manage negative behaviour
2019	Awards presented at K-6 Assembly for positive behaviours

1.2 Staff communication and professional learning

Staff will be supported with professional learning that provides evidence-based ways to encourage and teach positive social and emotional wellbeing and discourage, prevent, identify, and respond effectively to student bullying behaviour.

Dates	Communication topics and Professional learning
26 June	Student welfare initiatives professional learning
7/8 & 14/8	Management of Actual or Potential Aggression course
2019	Student wellbeing regularly discussed in stage, communication and executive meetings

1.3. New and casual staff

New and casual staff will be informed about our school's approaches and strategies to prevent and respond to student bullying behaviour in the following ways.

Class profiles are located in casual folders.

Induction by the Admin/ Principal when first attending the school.

School values provided in casual folders and visible in all classrooms.

Behaviour expectations, values and anti-bullying strategy signage in key areas (playground, classrooms, hall ,walkways).

Casual sheet provides information regarding student wellbeing support.

2. Partnerships with families and community

Effective schools have high levels of parental and community involvement. This involvement is strongly related to improved student learning, attendance and behaviour. Our school proactively builds collaborative relationships with families and communities to create a shared understanding of how to support student learning, safety and wellbeing.

2.1. Website

Our school website has information to support families help their children to regulate their emotions and behaviour and develop socially. Information is provided to assist if children have been involved in bullying behaviour (as the person engaging in bullying behaviour, as the person being bullied or as the person witnessing the bullying behaviour).

The following are published on our school's website. Check the boxes that apply.

School Anti-bullying Plan NSW Anti-bullying website Behaviour Code for Students

2.2. Communication with parents

Our school will provide information to parents to help promote a positive school culture where bullying is not acceptable and to increase parent's understanding of how our school addresses all forms of bullying behaviour.

Dates	Communication methods and topics
2019	Electronic sign, Facebook and Newsletter communication
2019	Parent / teacher interviews / Meet the teacher
2019	Phone calls when necessary
2019	Regular contact via Class Dojo and email

3. Support for wellbeing and positive behaviours

Our school's practices support student wellbeing and positive behaviour approaches that align with our school community's needs.

Social and emotional skills related to personal safety, resilience, help-seeking and protective behaviours are explicitly taught across the curriculum in Personal Development, Health and Physical Education (PDHPE).

Examples of other ways our school will embed student wellbeing and positive behaviour approaches and strategies in practices include the following.

Values fortnightly focus areas and explicit teaching. Restorative practices used for managing negative behaviour.

Introduction of CARE groups - social skills program.

Staffing - SLSO support, LAST.

Community partnerships and consultation, chaplaincy program, police community liaison visits.

Student Leadership - playground buddies, lunchtime clubs, buddy benches.

Student wellbeing discussed and minuted at executive, whole staff and stage communication meetings.

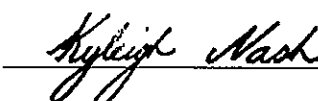
Risk assessments and behaviour management plans collaboratively developed, reviewed and updated as required.

Completed by: Alison Hanegraaf

Position: Assistant Principal

Signature:  Date: 26/08/19

Principal name: Kyleigh Nash

Signature:  Date: 26/08/19